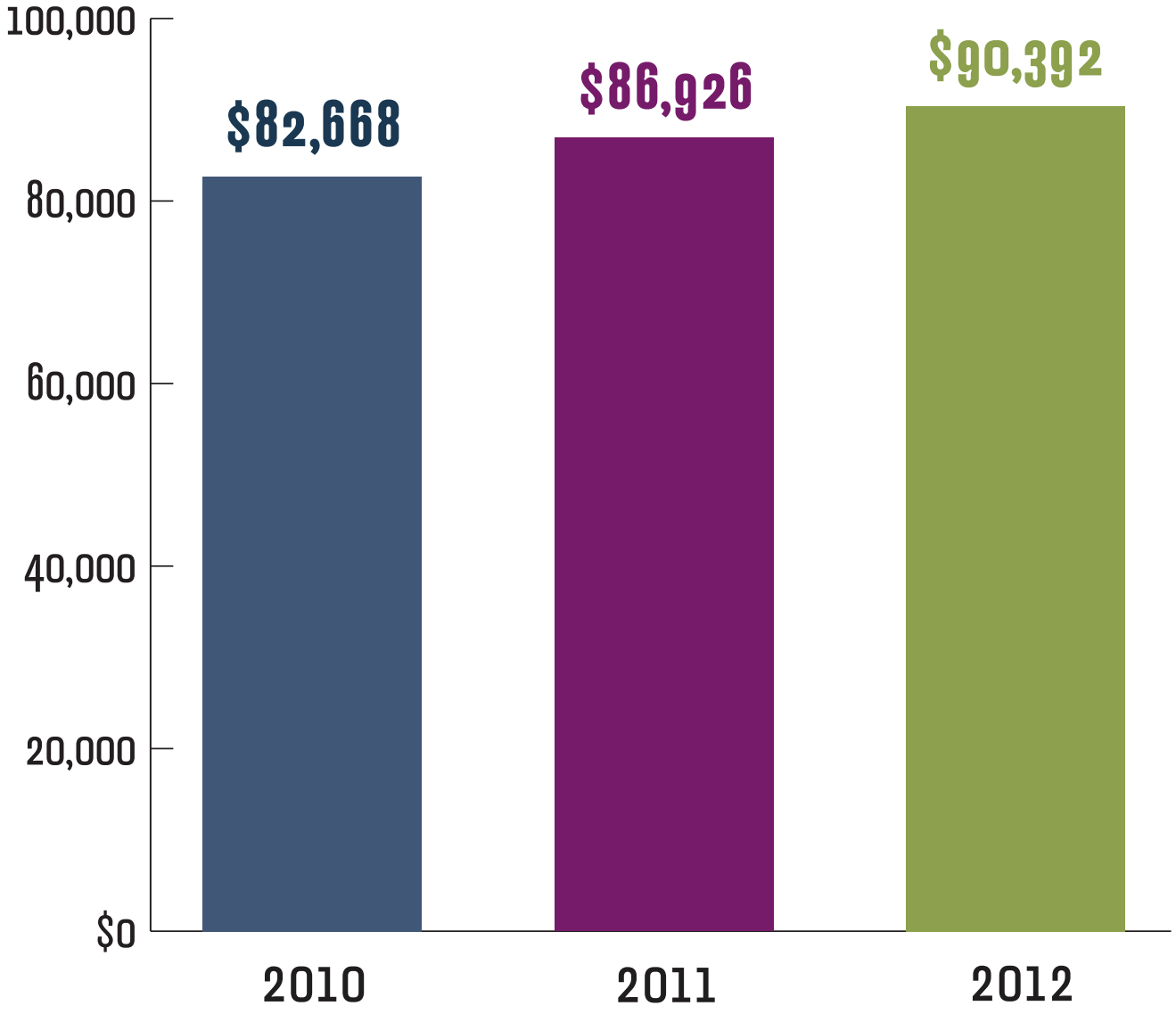Average Salary:
Looking Back and Looking Ahead