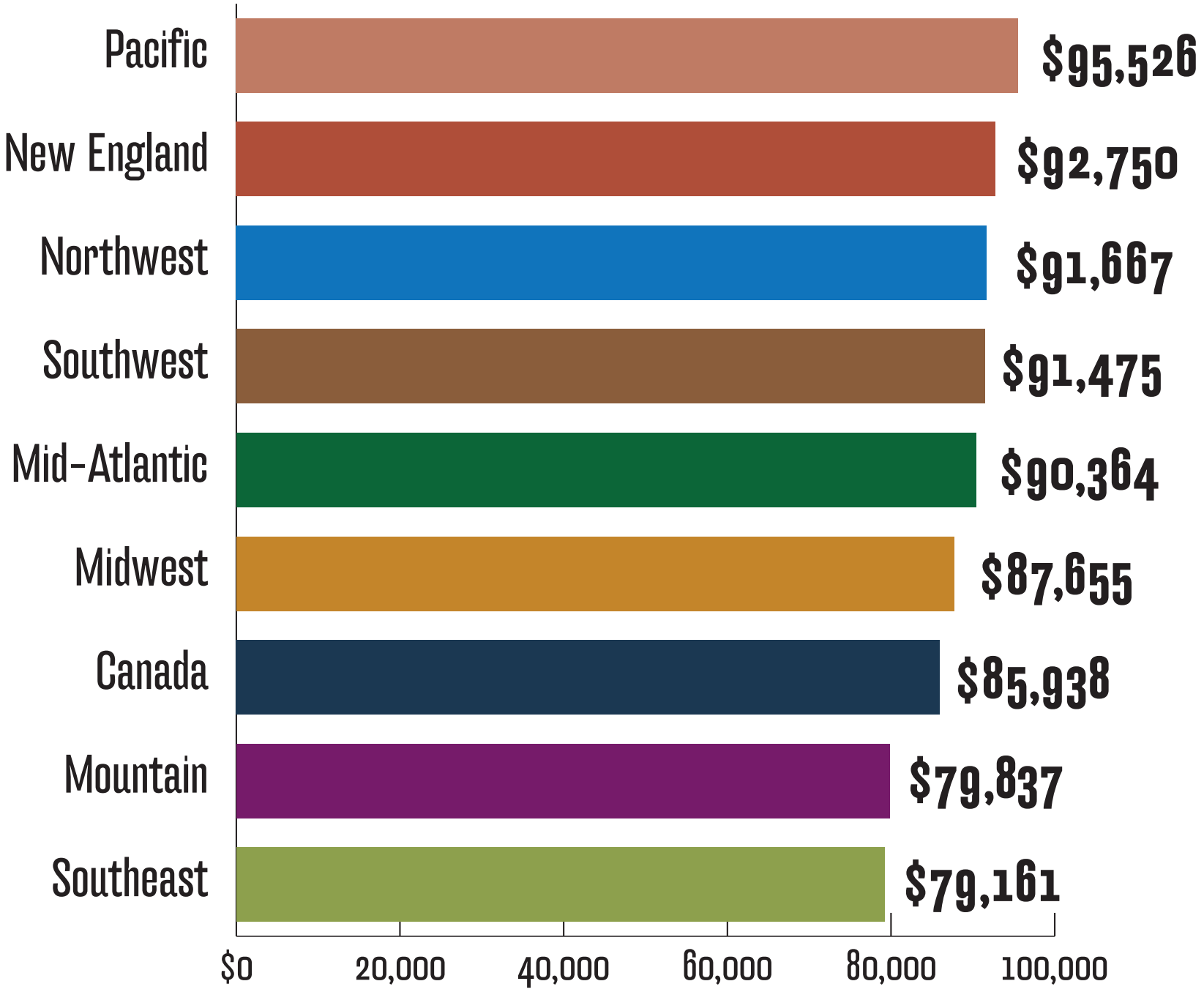# Average 2011 Salary by Region